

WORKING WITH SUBJECT MATTER EXPERTS:

What is the hardest part?



"What many instructional designers forget is that they are subject matter experts as well, they are the SME of learning!"

Tanya Thampipop, Sr. Learning & Development Specialist, USC

In total, **453** LinkedIn members participated in the poll in response to the question "What is the hardest part about working with subject matter experts?"



PARTICIPANTS' COMMENTS

"The two toughest parts are first understanding their SME technoslang and translating it into what an untrained person can understand, and then getting an SME to explain reasoning behind steps so obvious to them that they need no explanation."

-- Dan Elder

"Who says it's hard? I've worked with some very brilliant SMEs and the only neck in the bottle is me understanding their complex thoughts and ideas and converting them to everyday WBT training for the masses."

-- Paul Zamora



Read Tanya Thampipop's article on elearningdesigners.org

